

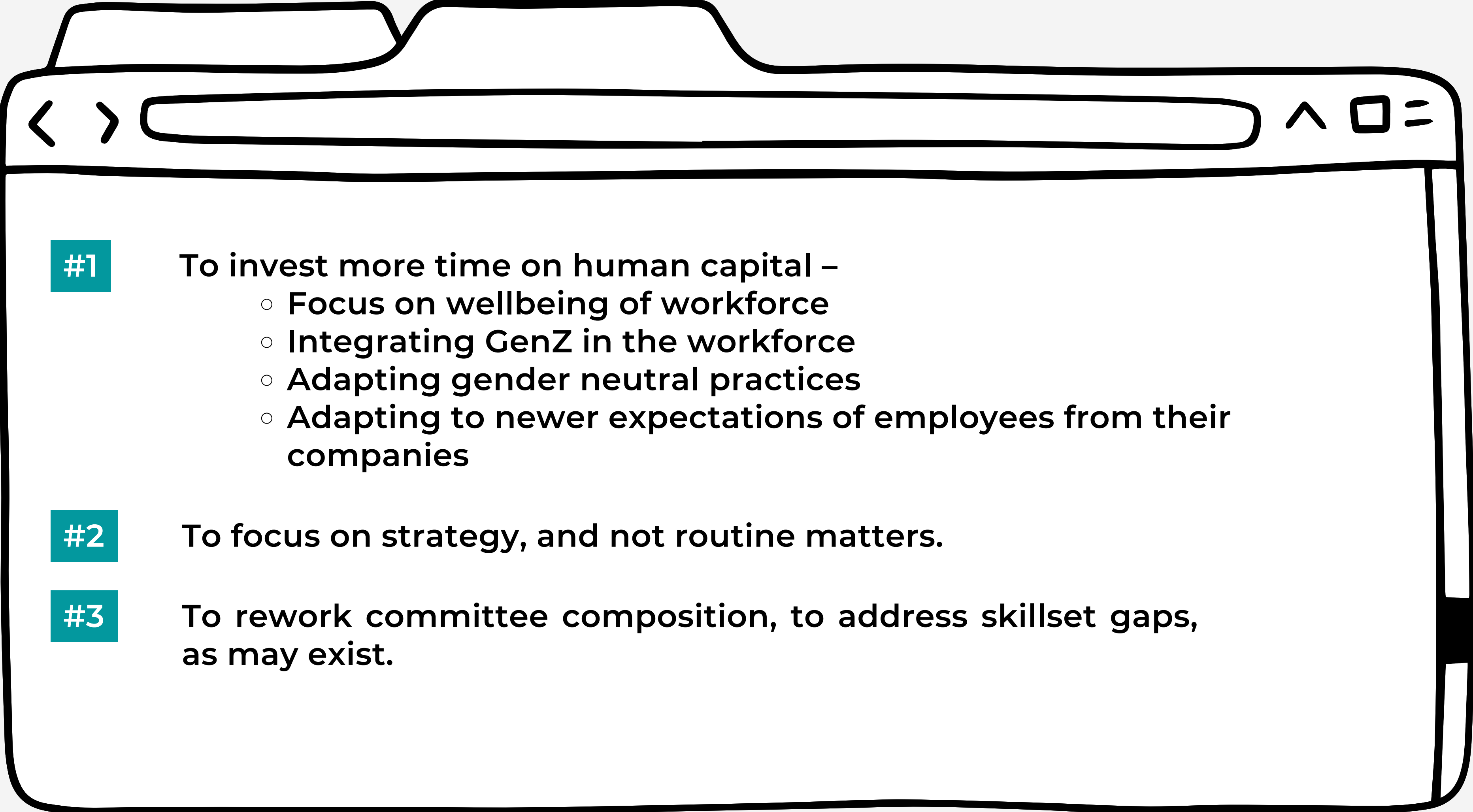
# BOARD TRENDS IN 2025

**Board**



## 2025 IS A NEW INNINGS

**Corporate chieftains must take new guard. We attempt a list of issues where they “cannot take their eyes off the ball”.**



**#1** To invest more time on human capital –

- Focus on wellbeing of workforce
- Integrating GenZ in the workforce
- Adapting gender neutral practices
- Adapting to newer expectations of employees from their companies

**#2** To focus on strategy, and not routine matters.

**#3** To rework committee composition, to address skillset gaps, as may exist.



**#4** To have ESG factors embedded into the strategy. Greenwashing to be prevented. To focus on sustainability and ESG reporting, including on BRSR and BRSR Core. Also, from FY25, BRSR Core will be applicable to top 250 companies.

**#5** To ensure preparedness for SEBI LODR Regulations, 2015 amendments.

**#6** To have active engagement with all stakeholders, especially with stakeholders becoming more attentive to details published by companies.



#7

To have engagement, beyond AGMs, with shareholders.

#8

To ensure that disclosures meet quality standards, and the intent is to disclose correct and complete information.

#9

To analyse the impact and cost of generative AI, and decide on its use.



#10 To ensure continuing training and familiarisation programmes to enhance the knowledge of the Directors

#11 To have policies to deal with social media activities of employees.



ADDING VALUE, NOT TICKING BOXES

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