



## **Setting the context**

The laws and regulations, that impact the functioning of corporate entities, have undergone several changes in recent times. At the same time, the composition of many of the Boards of Directors has also undergone change with some persons having ceased to be Directors, and new Directors having come on Boards. In some cases, the vacancies are in the process of being filled, and this could soon see many first time Directors in boardrooms.

It is recognised that the Board is at the highest level of decision-making in a company. It follows that every member of the Board should be able to contribute productively to deliberations in the boardroom, and decision-making consequent thereon. While aspects such as domain familiarity and the understanding of business models would be addressed by the concerned corporate entities, it is necessary for the new members on the Board to have a clear understanding of their roles and responsibilities as also the liabilities attached to Board level positions. Additionally, the whole area of boardroom dynamics, with its behavioural and cultural underpinnings, also require to be recognised and internalised.

## **About the programme**

In order to address this urgent and important requirement, NISM and Excellence Enablers are jointly offering a half-day programme which, in an interactive fashion, will focus on the training requirements of Directors and those who have recently become directors or on the verge of becoming Directors. The programme will focus on the regulatory and legislative provisions, their practical implications and the manner in which the journey beyond compliance to governance can be undertaken so as to significantly improve the performance of persons who are members of Boards of Directors of corporate entities. While the “what” is addressed in law and the regulations, the “how” is also proposed to be discussed in this programme.

## **Pedagogy**

The half-day programme, which will be delivered online, will blend theory and practical boardroom experience through interactive sessions.

## **Course content**

The programme will seek to do justice to all inputs needed for better performance at the Board level. The course will include the following subjects:

1. Behavioural and Cultural Dimensions of Indian Boards
2. Boardroom Dynamics
3. Role of the Board
4. Legal issues - Responsibilities of Directors
5. Board Committees and Expectations from them
6. Extracting value from KMPs

## Faculty

- **Mr. M. Damodaran**

Founder & Chairperson, Excellence Enablers & Former Chairman – SEBI, IDBI and UTI

- **Dr. V. R. Narasimhan**

Dean – School for Corporate Governance of NISM & Former Chief Regulatory Officer - NSE

- **Mr. Amarjeet Singh**

Executive Director, SEBI

## Key Takeaways

The programme will enable the participants to travel beyond the prescriptive framework of governance to understand issues that will have a significant bearing on their improved performance at the Board level.

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## Date and Time

November 5, 2020 | 9.30am – 1.30pm

## Programme Fee

The fee for the programme will be ₹ 10,000/- (Rupees Ten thousand only) per participant plus GST @ 18%

## Programme Director

Mr. M. Krishnamoorthy

Member of Faculty, School for Corporate Governance, NISM

Email: [krishna.m@nism.ac.in](mailto:krishna.m@nism.ac.in)

## Programme Coordinator

Ms. Jinal Rohit

Management Trainee, School for Corporate Governance, NISM

Email: [jinal.rohit@nism.ac.in](mailto:jinal.rohit@nism.ac.in)

**Nominations may be sent by email to [trainingfordirectorsnism@nism.ac.in](mailto:trainingfordirectorsnism@nism.ac.in)**

## About NISM and School of Corporate Governance

The National Institute of Securities Markets (NISM) is an educational initiative of the Securities and Exchange Board of India (SEBI). A comprehensive understanding of activities of NISM can be formed by visiting [www.nism.ac.in](http://www.nism.ac.in). NISM carries out a wide range of capacity building activities at various levels aimed at enhancing the quality standards of and increasing the participation in the securities markets.

School of Corporate Governance (SCG), one of the six schools of excellence established by NISM, works with the objective of strengthening the initiatives to secure high standards of corporate governance by demonstration and exhortation besides documentation, research and dissemination of principles and practices of corporate governance.

## Excellence Enablers Private Limited

Excellence Enablers Private Limited (EEPL) is an initiative that focuses on implementation of better corporate governance practices, improvement of Board performance, including audit and evaluation, training of directors and engagement with stakeholders of governance. It is founded on the firm belief that the gap between performance and potential can, and must, be bridged. Consistent with that belief, all the offerings of EEPL are tailor-made to the specific needs of the organisation or the individuals concerned. Given that founder of EEPL, Mr. M. Damodaran, gave effect to Clause 49 of the Listing Agreement, dealing with corporate governance in India, and has been a part of both public sector and private sector Boards, as well as performing and underperforming Boards, EEPL offers experience based consultancy and courses on the journey from compliance through governance to performance. Further, given his success in turning around organisations that had been written off, EEPL is uniquely positioned to offer courses on leadership, organisational transformation, and building winning teams.



## NATIONAL INSTITUTE OF SECURITIES MARKETS

### NISM Vashi Office

NISM Bhavan, Plot No. 82, Sector - 17,  
Vashi, Navi Mumbai, Maharashtra - 400703  
Tele: 022-66735100-02  
Fax: 022-66735110

### NISM Campus

Plot No. IS 1 & IS 2, Patalganga Industrial  
Area, Mohopada, Taluka Khalapur,  
District Raigad, Maharashtra - 410222  
Tele: 02192-668300

### NISM Chennai Office

756-L, Overseas Towers,  
Mount Road, Anna Saalai,  
Chennai, Tamil Nadu - 600 002  
Tele: 044-30565103/ 5105

[www.nism.ac.in](http://www.nism.ac.in)